

## Unitech 6<sup>th</sup> Annual Golf Classic

Unitech had its second COVID-friendly Golf Tournament on September 25<sup>th</sup> at *Newlands Golf & Country Club*. It was a sunny day full of laughs, fun and amazing prizes donated to us by numerous trades that we work with. Thanks to everyone that participated and helped organize this highly anticipated event!

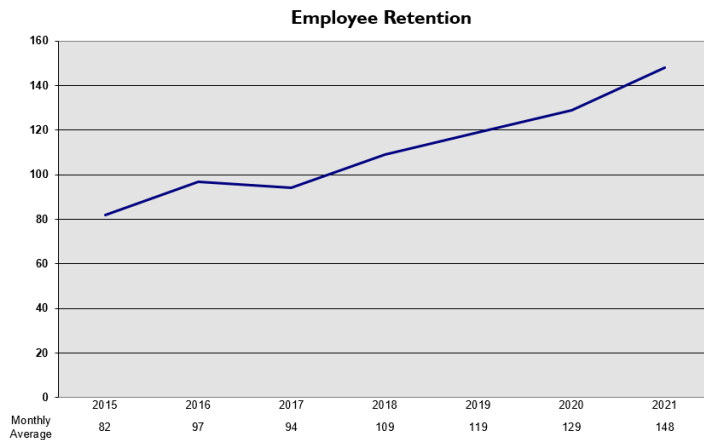
## Mental Health Mindfulness

At Unitech we take great pride in the care & resources we have for all our employees. Starting this October, we would like to raise awareness around mental health and how to break the stigma around it. Look forward to news postings, a dedicated page on our website and monthly toolbox talks full of information/resources coming your way this Fall! Also, have you met the Unitech Unicorn?



## Growth

Unitech has been steadily working towards our 10 Year Target, defined in 2015, of **enhancing communities** through **collaborative construction** while providing **challenging and rewarding jobs** that support **200 families**. Our growth since we defined this target can be shown by the Employee Retention graphs shown below



All 14 Golf Squads about to tee off.

## Tantalus Firehall IPD Project

It is with great excitement to share Unitech received the award of its first **Integrated Project Delivery (IPD) project**, *Tantalus Firehall No.2* located in *Squamish*. Through submitting a detailed response in the Request for Proposal, being shortlisted amongst 8+ competitors and completion of a detailed interview, Unitech was selectively chosen as the best fit for the project. We were selected for our extensive experience in collaborating, background with Net Zero buildings, and most importantly *we are fun to work with*.

The validation stage of the project just started and Unitech is already gaining the confidence, trust, and support of the Client. Looking forward to sharing the successes with all!



## Projects with Purpose

Mitigating our clients' risk, maximizing our clients' value, and exceeding our clients' expectations through Collaborative Construction

## Safety Software

As we all know everything is headed into the digital age, **safety** is no different. As part of this transition, we have now introduced our new Safety Platform, **SiteDocs** for all current construction sites. This new safety software allows us to monitor, in real time, whether documentation is being filled out, respond quickly to hazards and/or incidents and disciplinary actions occurring on site. This type of monitoring brings a new type of accountability to our supervisors and sub-trades and allows us to maintain a higher standard of safety company wide.



## HR Software

As part of our *digital transition*, the HR department is evolving its Recruiting, Onboarding, and Training technologically. We are working closely with *Scout Talent* to develop a **Human Resources Management System** that will allow us to revolutionize the recruitment and selection process. This system will streamline the recruitment, selection, and onboarding practices to provide an ideal candidate experience. New hires will be able to complete all onboarding documents digitally prior to arriving on site, leaving more time dedicated to training and setting them up for success.

## RRSP

Unitech is happy to announce the arrival of our new **RRSP program**! In taking part of this new program, employees that have been with the company for 1 year or more will see an exact match of employee contributions from Unitech into the employee's RRSP portfolio. For those employees who wish to save even more than that, they can take part in the voluntary portion of the program as well! RRSP contributions for those who have already signed up will begin on October 15<sup>th</sup>, 2021. You can get more information about this program and sign up at any time by contacting Cricket Tribe via email at [ktribe@unitechcm.ca](mailto:ktribe@unitechcm.ca).

## Current Projects

### Projects in Pre-Construction

Victoria	Langford Transit Centre Renovation
Victoria	Caledonia Redevelopment
Richmond	James Whiteside Elementary Seismic
Richmond	William Bridge Elementary Seismic
Masset	Gudangaay Tlaats'gaa Naay Sec Seismic
Squamish	Tantalus Firehall
Nanaimo	Dover Bay Secondary Renovation
Abbotsford	Abbotsford Airport Phase 5 & 6 Works

### Projects in Construction:

Ladner	51st Residential Development
Abbotsford	Abbotsford Airport Phase 3 & 4 Work
Richmond	Manoah Steves Seismic Upgrade
Chilliwack	Midtown Arts Center
North Van	Mountainside Seismic Upgrade
Ucluelet	Ucluelet Elementary Seismic
Burnaby	SD 41 Administration Office
Richmond	Mitchell Elementary Seismic
Richmond	Maple Lane Elementary
Fort St John	Fort St. John Civic Facility
Ucluelet	Ucluelet Secondary Seismic
Victoria	Victoria Transit Building Renovations
Burnaby	Seaforth Elementary Seismic Upgrade
Richmond	James McKinney Elementary Seismic
Duncan	North Cowichan Civic Facility
Burnaby	Parkcrest Elem Addition   Seismic
Sechelt	West Sechelt Elementary Addition
Chilliwack	Vedder Elementary Addition
Abbotsford	Abbotsford Traditional Seismic
Victoria	Oak Bay Lodge Demolition Project
Abbotsford	Abbotsford Senior Secondary Reno

### Current Proposals:

Fort St. John	RCMP Detachment Retro fit
Whitehorse	Whitehore General Hospital Fit Out
Duncan	Crofton Firehall Addition and Reno
Burnaby	Burnaby Child Care Centres x 5
Vancouver	UBC Food Innovation Centre
Cranbrook	City Hall Council Chamber Renovation
Nelson	Pier Replacement

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