

Were Back

After a 2 year hiatus of The Pulse, it's back... We've received a number of comments from staff recently that our newsletter has been missed, and we are committing to getting back to a quarterly update going forward.



Beach Grove Golf Club – Company Focus day, January 16th, 2020

Growth

Over the last two years, Unitech has seen tremendous growth in business. Unitech's annual construction volume has now reached \$120 Million with staff nearing 150 dedicated employees. This growth has gotten us closer to achieving our 2025 goal of **enhancing communities through collaborative construction while providing challenging and rewarding jobs that support 200 families**. Through careful and controlled growth as well as hiring and rewarding our staff based on our Core Values of being client goal driven, innovative, collaborative, concise, firm, fair, and fun, Unitech will reach and sustain this goal.



Robert Tait Elementary Seismic – Halloween Day, October 31st, 2019

What is new at Unitech?

TextUs

In late 2019 Unitech introduced its first ever texting platform called TextUs, which has helped transform not only the recruiting process but also communication with our staff. Now, with a click of a button, Unitech can send out recruiting campaigns and company wide correspondence such as employee surveys in an instant. Yes, an email can do the same thing; however, there has been a significant increase in candidate and employee responses through text messages vs. the traditional email method, which has significantly increased our hire rate and survey response results.

Daily Report Power App

As part of our 3-year goal of being fully Cloud Based and paperless by July 2022, Unitech recently implemented our first major Power App completely revising Unitech's Daily Reporting system. This new power app allows our superintendents to report daily activities efficiently and effectively on their site in a simple and usable format. It also allows our Project Managers, Directors, and Support Staff to easily review, approve, and comment on these daily reports electronically, ultimately saving all staff members time so that we all have more time to spend on planning to ensure the success of our projects. There will be more power apps to come, and as always, we would love to hear your suggestions and ideas for both improvements to the process that we already have in place as well as new ideas and opportunities for efficiencies.

Lean Leadership with DPR Construction

A number of Unitech's staff recently went through a 10-week Lean Leadership training course developed and facilitated by staff from DPR Construction, a large US-based leader in Integrated Project Delivery and Lean Construction. This course was also attended by a number of our partner consultant and owners' groups and was a huge success, not only in the development of our staff to become lean leaders but also in the building of relationships to better achieve our clients' goals and priorities going forward. Unitech is in the process of developing our own course material so that we can facilitate these training courses in the future for staff, owners, consultants, and trade partners.

Projects with Purpose

Mitigating our clients' risk, maximizing our clients' value, and exceeding our clients' expectations through Collaborative Construction

Unitech's COVID-19 Response



As you know, COVID-19, also known as the Coronavirus, is a respiratory virus that was first identified in late 2019 in Wuhan China. In March of 2020, the virus had spread rapidly around the world causing the World Health Organization (WHO) to declare a worldwide pandemic.

Because of the rapid spread of this virus, the global economy has been significantly impacted. Many companies have had to lay off staff, and in some cases, shut their doors permanently. Reflecting on our 10-year target of providing challenging and rewarding jobs that **support 200 families**, we knew that layoffs and shutdowns would have a significant negative impact on our staff's financial situation and, therefore, were not an option. Supported by our Superintendents and Safety Advisors, we were able to take immediate action by creating site-specific protocols to reduce the potential spread of the virus. Our staff quickly adapted to these protocols and utilized today's technology to stay connected with one another, our trades, clients, and consultants. Unitech and its staff are a great example of how a collaborative company can work together during tough times; however, we are not out of the woods yet, and complacency is not an option. Please stay diligent in both your work and personal life so that we can keep all of our team members as safe as possible.

Quotes from Clients

"I really appreciate all of the work that Unitech's provided as a whole on this project. It was extremely complex and unique, and you were up to the task. Thank you. The school looks great and we are hoping our staff can tie in the work we are doing now to match. We have enjoyed working with you and look forward to working together again on upcoming projects." - Tristan Schaufler, Director of Facilities, Transportation, and Capital Projects, Langley School District regarding Langley Secondary School Seismic Upgrade and Addition.

Current Projects

Projects in Pre-Construction

Richmond	James McKinney Elementary Seismic
Duncan	North Cowichan RCMP
Burnaby	Parkcrest Elementary Replacement
Chilliwack	Vedder Elementary 10 Classroom Addition
Victoria	Caledonia Development

Projects in Construction:

Port Hardy	Port Hardy Arena
Kamloops	Sandman Centre Renovations
Abbotsford	Ledgeview Golf Club
Kamloops	Valleyview Golf Club
Ladner	Skov 51st Residential
Abbotsford	Airport Renovations
West Sechelt	Elementary Expansion
Richmond	Manoah Steves Seismic Upgrade
Chilliwack	Midtown Arts Center
North Van	Mountainside Seismic Upgrade
Ucluelet	Elementary Seismic
Burnaby	SD 41 Administration Office
Richmond	Maple Lane Elementary
Fort St John	RCMP
Ucluelet	Secondary Seismic
Burnaby	Seaforth elementary Seismic Upgrade
Victoria	BC Transit Building Renovations
Kamloops	River Street Intake Renovation
Richmond	WD Ferris Seismic Upgrade
Richmond	Hugh Boyd Seismic Upgrade
Richmond	Robert Tait Seismic Upgrade
Langely	LSS Addition & Seismic Upgrade
Chilliwack	As & When Stuff
Abbotsford	As & When CM Services

Hot Prospects:

Abbotsford	Abbotsford Traditional Seismic
Victoria	Victoria Transit Center Renovations
Nanaimo	Nanaimo Seismic Upgrades
Victoria	Westin Bear Mountain
Burnaby	Seismic Upgrade and Addition #1
Burnaby	Seismic Upgrade and Addition #2
Chilliwack	GW Graham Addition
New West	Queens Elementary Addition
New West	Tweedsmuir Envelope Upgrade
Victoria	CRHC Michigan Street

Projects with Purpose

Mitigating our clients' risk, maximizing our clients' value, and exceeding our clients' expectations through Collaborative Construction