

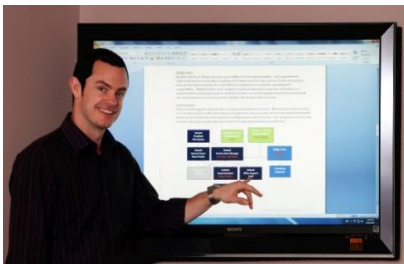
THE PULSE

Unitech Employee Newsletter
Volume 1 – March 2016

“Company Focus” a SUCCESS!

On Friday, March 12, 2016 Unitech held a “Company Focus” get together for all office and senior site based employees. Close to 30 of us gathered in the library at Beach Grove and benefitted from a great afternoon of food, drink and inspiring presentations and discussions.

Rick Boates kicked the afternoon off with a delicious lunch and followed it up with a stimulating presentation on the history of Unitech along with a “State of the Nation” update on the companies 1, 3 and 10 year goals. This was then followed up with the announcement of a shuffling of accountabilities at the management level of the company. Brad Stevenson was announced as the new “Integrator” to allow Rick to spend more time on



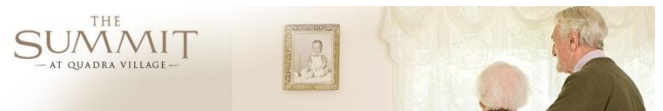
business planning and development. An open question period wrapped up the afternoon with many enlightening and well thought out questions being presented to the management team. All in all it was a very informative session and well worth the time to attend.

UNITECH lands 1st CM contract with Burnaby School District

Unitech has been chosen as the Construction Manager for the upcoming \$18.0M addition and seismic upgrade to Alpha Secondary School in Burnaby. The announcement was recently made by Brad Stevenson, Unitech’s Integrator & Director of Finance. The project will get underway in June 2016 and progress over a 3 year period. It will be Unitech’s first Construction Management engagement with the Burnaby School District.

The Summit Resident Health Care Project gets “go ahead”

The Summit at Quadra Village in Victoria is Unitech’s first major Healthcare project, and on March 1, 2016 the go ahead was given by the Capital Regional District to proceed with the Design Development Phase of the project. This opens the door to commence planning for excavation of the site and the start of construction this summer. The \$86 million project is a 320 unit complex residential and dementia care facility where residents will receive 24- hour care and support. The project is a partnership between the Capital Regional District and Island Health. As Construction Manager for the project, Unitech is an integral part of the planning and design team and will provide Pre-Construction, Construction and Post Construction services for the entire project. The Summit is scheduled for completion in the Spring of 2019 and it launches Unitech’s commitment to expand its presence in the Province of B.C.’s Healthcare sector.



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TAB Organization recognizes Rick Boates as “Member of the Year” for 2015

UNITECH’S President, Rick Boates was recently recognized as the “2015 Member of the Year” for The Alternate Board (TAB), an independent business owner advisory board that brings business owners and leaders from non-competing industries together to assist in the development of their businesses. Congratulations Rick!

Rick is also the current Chair of the Independent Contractors and Businesses Association of British Columbia (ICBA) and has been a long time member and director of the association. Through the ICBA, Rick has been instrumental in creating a dialogue with BC Hydro to help improve their services to the construction industry.



Brad Stevenson named to UNITECH’s Integrator Position

UNITECH President, Rick Boates announced at the company’s focus afternoon that Unitech’s Director of Finance & Administration, Brad Stevenson would be assuming the duties as Integrator for Unitech Construction Management Ltd. The Integrator position has been held by Rick since it was first introduced. Brad began with Unitech as a Controller in 2007 after 12 years of accounting and finance background in a variety of different industries. Brad has taken on many different roles at Unitech, including Information Technology, Corporate Safety Administration, Business Development, and Human Resources. Brad currently oversees a team of 7 finance and administrative personnel. Congratulations Brad!



UNITECH Recognized at opening of Abbotsford Fire Halls

The recent completion of the Matsqui and Mt Lehman Fire Halls recently drew the focus of the community of Abbotsford. In particular Abbotsford Mayor, Henry Braun and Fire Chief, Don Beer graciously recognized Unitech at the recent opening ceremony. The 2 Fire Halls were expected to cost just over \$3.0 million but came in under budget by about \$150,000.



Unitech Project Manager, Ernesto Ayala was the lead PM on the project while Chris Dunaway (photo below),



& Jeremy Boudreau were the respective Site Superintendents on the 2 projects. Congratulations to all on a job well done!

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Derek Chichak named as UNITECH'S Director of Business Development

UNITECH President & Founder Rick Boates along with Director of Construction, Brian Parker and Director of Finance & Administration, Brad Stevenson have announced that Derek Chichak, Senior Project Manager will be assuming the roll of Director of Business Development for Unitech effective immediately. Derek recently joined the team in November, 2015 and comes to Unitech with a diverse background in Land Development and Construction as well as Marketing, Strategic Planning and Corporate Management. As a private developer, Derek has been involved in many single family and multi-family projects along with several Master Planned Communities, including a Greg Norman championship golf course. Derek's new expanded role will include expansion of Unitech's Marketing and Business Development programs while still overseeing the Summit Health Care Project in Victoria. Derek will also be assisting in corporate communications and other corporate duties as needed. Best of luck to Derek in his new position!



PROJECT UPDATES:



Every week our Promo Division (Brad) submits numerous proposals and bids to Municipalities, School Boards and other entities throughout B.C. We don't win them all, but we'd like to keep everyone up to date on where we are at with some of our outstanding Requests for Proposal etc. Here's a short update:

- School District #43 Coquitlam – Short Listed
- SFU Education Building Reno – Lost
- Camosun College Jack White Reno – Lost
- Silver King Trades Campus – Not Bid
- Northwest Elementary School – Short listed
- New West City Hall Renovations – Pending
- West Van Memorial Library – Pending
- Boundary Bay Firehall – Pending
- City of Vancouver Firehall – Pending
- Aldergrove Recreation Centre – Lost
- SFU McTaggart Cowan Residence – Lost
- Vancouver School District – Pending

As you can see there are many “irons in the fire” and we get additional opportunities every day. We will keep everyone informed on how things transpire with outstanding RFP's and Bids so we can all share in the successes.

MOVING FORWARD

This is our first Unitech newsletter and our goal is to have one out every quarter (or sooner). If you have a story or accomplishment to recognize, please pass on your ideas to the team and we'll be sure to add it to the next newsletter. Pictures are welcome too! Until next time.....

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